



ANNUAL REPORT

2012-13

FLINDERS
COUNCIL

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STRATEGIC OBJECTIVES

Our Vision for the Furneaux Community

A thriving, inclusive and self-reliant community that offers opportunities for current and following generations while maintaining the diversity, uniqueness and attractiveness of the natural environment.

Our Mission

To provide leadership, services and support which contribute to the wellbeing and sustainability of the Furneaux community and its environment.

Our Core Values

Flinders Council has designed its strategies by carefully considering the match between the Municipality's current characteristics and the future ambitions, underlying values and desired characteristics identified by the community over a number of years. From this Council has refined its focus and how it can best deliver services and support to progress these needs and ambitions. Using a local/regional development approach, Council has sought to define how it can best focus and apply its resources to:

- effectively deliver essential services and legislative obligations;
- provide a framework of plans and policy that assists the community to progress; and
- play a beneficial problem solving and opportunity realisation role, as appropriate.

Each of Council's programs is designed to help us progress as a community and achieve important outcomes. Council has defined six program areas that, in combination, contribute to Flinders preferred future. They are our Strategic Focus Areas.



STRATEGIC FOCUS AREAS

1	Environment and Natural Asset Management	An environment that maintains its diversity, uniqueness and attractiveness while supporting sustainable production and lifestyle.
2	Infrastructure	Efficient and reliable infrastructure that supports and protects production, services and lifestyle.
3	Land Use, Development and Building	A productive system of land and building development that promotes investment and activity while protecting people and the environmental characteristics of the Flinders Municipal area.
4	Community Safety, Engagement and Enterprise	Through positive Council-Community partnerships, enhance people's security, inclusion and well-being.
5	Corporate Governance and Intergovernmental Relations	Decisions are professionally and transparently made, communicated and implemented to achieve defined outcomes in the interest of the community.
6	Furneaux Future	A thriving, self-reliant community offering opportunities for current and following generations while maintaining core values and attributes.

COUNCIL SERVICES

COUNCIL OFFICE

4 Davies Street
Whitemark TAS 7255

OFFICE HOURS

Weekdays 9.00am - 4.30pm

POSTAL ADDRESS

PO Box 40
Whitemark TAS 7255
Telephone: (03) 6359 5001
Facsimile: (03) 6359 2211
e-mail: office@flinders.tas.gov.au

AFTER HOURS EMERGENCY SERVICE

Mobile: 0427 592 069 (*Works Manager*)

AIRPORT

351 - 355 Palana Road,
Whitemark TAS 7255
Hours: Weekdays 8.00am - 4.30pm
Telephone: (03) 6359 2144
Facsimile: (03) 6359 2145
e-mail: airport@flinders.tas.gov.au

WORKS DEPOT

21 Patrick Street, Whitemark TAS 7255
Hours: Weekdays 8.00am - 5.00pm
Telephone: (03) 6359 5020 / 5021
Facsimile: (03) 6359 2069

VISITOR INFORMATION CENTRE

4 Davies Street, Whitemark TAS 7255
Hours: Monday to Friday 9.00am - 4.30pm
Telephone: (03) 6359 5002
Facsimile: (03) 6359 2211
e-mail: info@flinders.tas.gov.au



COUNCILLORS AND COMMUNITY REPRESENTATION

Flinders Council is represented by seven Councillors and is led by the Mayor and the Deputy Mayor. The Council is elected to represent the community and its aspirations and needs. The Council is authorised by the *Local Government Act 1993*, as amended, to make a broad range of decisions. The scope of the Council's responsibilities includes:

- the allocation of resources and the determination of funding priorities;
- policy determination and the establishment of corporate goals and objectives;
- reviewing and monitoring performance of the Council management structure and team;
- overall performance of the corporate body; and
- reporting to and liaising with the community.

The Council from 1st July 2012 to 30th June 2013 comprised the following members:

Councillor Carol Cox (*Mayor*)

Councillor David Williams (*Deputy Mayor*)

Councillor Marc Cobham

Councillor Peter Rhodes

Councillor Mary-Anne Roberts

Councillor Gerald Willis

Councillor Ronald Wise

COUNCIL MEETINGS

Ordinary Meetings of Council are usually held on the third Thursday of each month. Meetings commence at 1.00 pm and are open to the public. A list of Ordinary Meeting dates for the year ahead is available from the Council Offices after the December meeting of each year.

COMMUNITY REPRESENTATION AND COMMITTEE'S AS AT 30TH JUNE 2013

COUNCIL COMMITTEES

Audit and Finance Special Committee	Deputy Mayor D Williams (Chair), Mayor C Cox and Cr G Willis
Flinders Community Development Special Committee	Cr P Rhodes and Cr G Willis (Co-Chairs)
Flinders Council NRM Special Committee	Cr M Cobham (Chair), Cr P Rhodes, Cr R Wise
Furneaux Community Health Special Committee	Cr M Roberts (Chair), Mayor C Cox
Furneaux Group Aviation Special Committee	Mayor C Cox (Chair), Cr P Rhodes, Cr R Wise
Furneaux Group Shipping Special Committee	Mayor C Cox (Chair), Deputy Mayor D Williams, Cr G Willis
Furneaux (Emita) Hall and Recreation Ground Special Committee	Cr M Cobham (Chair)
Lady Barron Hall & Recreational Special Committee	Deputy Mayor D Williams (Chair)
OHS and Risk Management Committee	Cr M Cobham (Chair), Cr M Roberts
Waste Management Committee	Cr R Wise (Chair), Cr M Cobham and Cr P Rhodes

LOCAL GOVERNMENT ORGANISATIONS

Local Government Association of Tasmania	Mayor C Cox, Deputy Mayor D Williams, General Manager R Harper
Northern Council's Sub Regional Alliance	Mayor C Cox, General Manager R Harper
Northern Tasmanian Development Representatives	Mayor C Cox, General Manager R Harper
NRM North Association	Cr M Cobham
TasWater Owners' Representative	Mayor C Cox

COMMUNITY ORGANISATIONS

Flinders Island District High School Association	Mayor Carol Cox
Flinders Island Tourism Association	Cr Mary-Anne Roberts

COUNCILLOR ALLOWANCES 2012-2013

Allowances and Expenses Statement (Under the *Local Government Act 1993*)

In 2012/13 the Council provided allowances and reimbursements for reasonable expenses to the Mayor, Deputy Mayor and Councillors. The total amount of these allowances and expenses is shown below.

ALLOWANCES:	\$83,977.32
EXPENSES:	\$11,960.58
TRAINING:	\$1,579.10



COUNCILLOR MEETING ATTENDANCE REGISTER 2012-2013

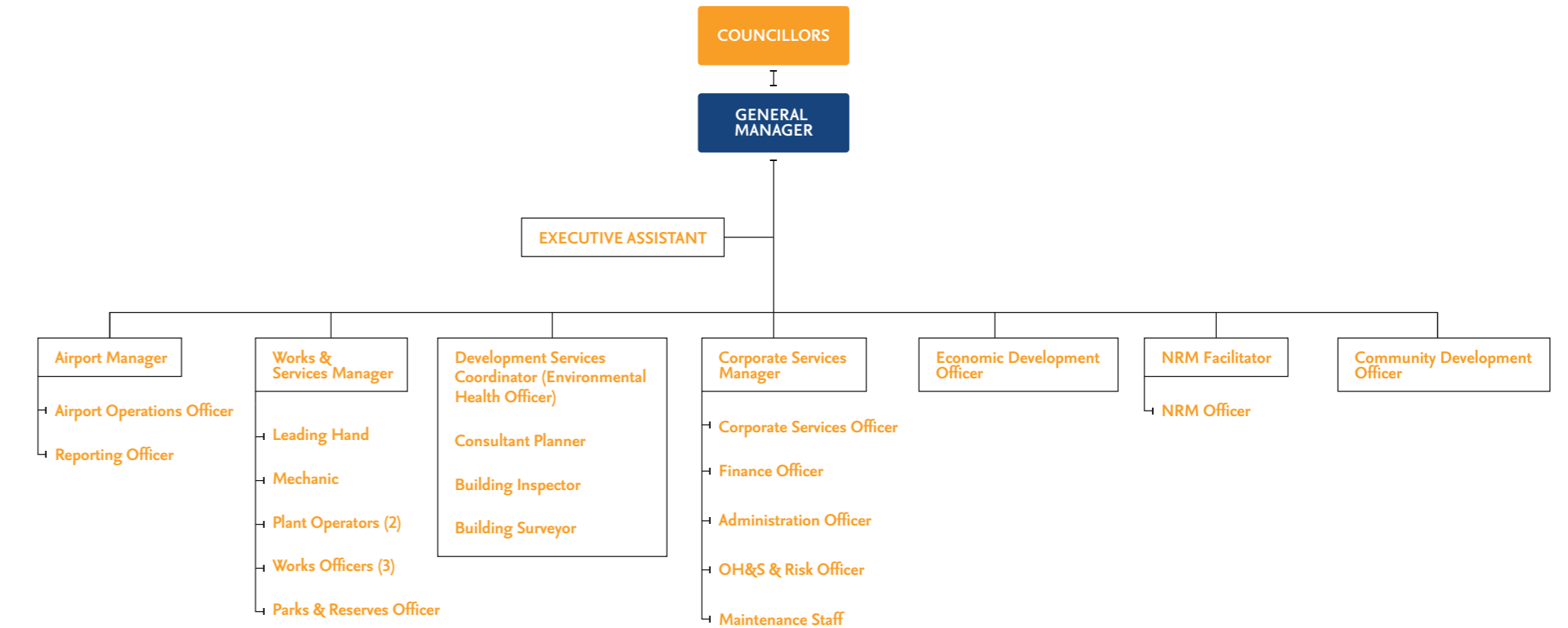
ORDINARY COUNCIL MEETINGS

	Mayor C Cox	Deputy Mayor D Williams	Cr M Cobham	Cr P Rhodes	Cr M Roberts	Cr G Willis	Cr R Wise
26 July 2012	✓	✓	✓	✓	✓	✓	✓
24 August 2012	✓	✓	x	✓	✓	✓	✓
20 September 2012	✓	x	✓	✓	✓	✓	✓
18 October 2012	✓	✓	✓	✓	✓	✓	✓
15 November 2012	✓	x	x	✓	✓	✓	✓
13 December 2012	✓	✓	✓	✓	✓	x	✓
17 January 2013	✓	x	✓	✓	✓	✓	✓
21 February 2013	✓	✓	✓	✓	✓	✓	✓
28 March 2013	✓	✓	✓	✓	✓	✓	✓
18 April 2013	✓	✓	✓	✓	✓	✓	✓
16 May 2013	✓	✓	✓	✓	✓	✓	✓
20 June 2013	✓	x	✓	✓	✓	x	x
TOTAL	12	8	10	12	12	10	11

ANNUAL GENERAL MEETING

	Mayor C Cox	Deputy Mayor D Williams	Cr M Cobham	Cr P Rhodes	Cr M Roberts	Cr G Willis	Cr R Wise
11 December 2012	✓	✓	✓	✓	x	✓	✓
TOTAL	1	1	1	1	0	1	1

FLINDERS COUNCIL ORGANISATIONAL CHART 2012 – 2013



THE YEAR IN REVIEW

The following reports have been prepared in accordance with the requirements of the *Local Government Act 1993*. The matters reported are to a large extent prescribed in the Act. The reports relate to Council's Annual and Strategic Plans and refer to the Financial Year ending 30th June 2013, providing an overview of Council's operations and achievements during this period.





On a positive note the islands have again been well serviced in relation to both sea and air access, allowing the residents and businesses to go about their daily lives and operate with confidence. Furneaux Freight has continued to service the island weekly for general cargo with supplementary trips to move logs and livestock off the island. Cape Barren Island continues to be serviced on a monthly basis. Sharp Airlines has consistently operated the Regular

to provide the twice-weekly RPT service from Launceston to Cape Barren. On behalf of the communities of both islands I sincerely thank the operators of these companies for their continued operations into the Furneaux Group and their generous support of island community groups throughout the year.

The balance of the Shipping Contingency Fund provided by the State Government as a safety net to ensure regular shipping

items to assist with the movement of livestock and cargo at the Port; provide for the installation of an AIS receiver (to monitor ship movement); and assisted with the demolition of the old super shed. The question remains as to how, in this era of extreme Work Health and Safety Regulations and responsibilities, the equipment will be managed at the Port. In the 2013-14 year Council will have discussions with Furneaux Freight and Tasports to resolve these issues and see this important equipment put in place to support the ports operations.

The upgrading of the Lady Barron Port has been a prolonged process and the community and operators are thanked for their patience. Weather and the complexities of construction in a working port area have seen the project take far longer than Council, TasPorts or the community would have expected but ultimately the outcome will be a major improvement for all users. Tasports has managed the project and are to be thanked for their efforts in coordinating the demolition of the old super shed. Council maintained ownership of the large Oregon timber beams that formed a part of that building for use in future Council building renovations or new assets.



MAYORS REPORT 2012-13

I welcome this opportunity to report on the actions of Council during the 2012-2013 year which for the community was a very trying year, having very little rain fall during spring, summer or autumn, impacting on all residents and businesses.

Passenger Transport (RPT) service into the Flinders Island Airport, with passenger numbers again growing, this year breaking the 21,000 mark. This was assisted by the anomalies of both the Lady Barron Port being redeveloped and the Multi Purpose Centre being rebuilt by the State Government. Airlines of Tasmania continued

services, was again I am pleased to say, unspent this year for contingency purposes. After expenditure of a portion of it to support Furneaux Freight's monthly service to the Corner on Cape Barren Island and assistance with the dredging of the Brid River, Council was allocated the remaining funds. These funds will purchase



both the Elected Members and the public has been enhanced by the inclusion of the Councillor Resolution Report each month, outlining the progress of work initiated by motions at the monthly meetings.

The introduction of tough new Work Health & Safety Legislation in January has had a large impact on the operations of all businesses and Council is no exception. Thus changes to programs to mitigate risk will be seen. One of the obvious changes is that Council staff will no longer lay bitumen, instead contractors skilled in the process will be engaged. The need to improve the standard of waste facilities is also a key issue for the year ahead.

The Municipal Emergency Plan was upgraded and training held, with the major issue identified being communications and a method to resolve issues raised being devised.

The Royal Flying Doctors Service has donated to the community a transfer shed to assist with the transfer of patients from the ambulance to aircraft. The shed has yet to be built, as an extension of the sealed standing area on the apron at the Airport needs to be completed first. Once completed the shed will assist greatly in the comfortable transfer of patients into the aircraft.

Council is aware that the community puts great emphasis on retaining access to the coast and has, where and when possible, supported the upgrade and maintenance of these access points. Council has secured the access to Marshall Bay at Castle Rock, and the once private track will be upgraded for ease of use by vehicular traffic early in the 2013-14 year. The Bluff Walking and Cycling Track connecting Whitemark with the Bluff residential area a combined Parks and Council project, was opened as a part of a cycling/bicycle maintenance weekend in April. Council continues to work with the Flinders Island Tourism Association to find options to upgrade the Flinders Trail.

A representation from the Flinders Island Sports and RSL Club raised awareness within Council of the difficulties faced by the purely volunteer run club. Next year Council will investigate ways to assist the Club to become more sustainable into the future.

The support by Council to the younger members of the community has continued with the very successful Surf Program (now expanded for all ages); the Youth Club, Youth Week celebrations and other activities. The Transition Program run in conjunction with the school to prepare secondary students for furthering their education off island has again been very successful.

I had the pleasure of attending the National Presentations of the NAB's Schools First with the Transition Program being the State winner of the award, netting the school \$60,000 towards the continued operation of this Program. The dedication of Council's Community Development Officer, Stacey Wheatley and teacher Holly Barnewall to giving island students a secure start to undertake learning and living off island is commendable.

There have been several disappointments this year, such as the stalling of the introduction of the Interim Planning Scheme; the Lady Barron Port Redevelopment taking longer than expected; and the report on the condition of Council's Community Assets, such as halls, has not yet been completed, although the subdivision of Mann's Pitt title identified for sale has been approved. These are all good things to look forward to in 2013-2014.

There is slow progress along the road for a greater use of renewable energy on Flinders with Hydro being reluctant to make the improvements required to the generator to enable greater use of renewable energy without destabilising the flow of electricity to consumers. The solar panels on Council buildings continue to reduce dollars outlaid for electricity by Council, but the solar

panels at the Airport, being a commercial generation supply are subject to the needs of Hydro as to the volume of electricity used in the grid. Council continues to work with Hydro to find funding options to improve the island's energy systems.

The Mayor and General Manager regularly represent Council at Local Government Association of Tasmania (LGAT) and Northern Tasmania Development (NTD)

I wish to congratulate the staff for their dedication and achievements during a difficult year. Issues such as ill-health and maternity leave have a much larger impact in a organisation with small staff numbers and this has certainly been felt within Council this year. One positive outcome is that the increasing number of part time workers, especially in the inside staff, is creating more multi-skilling and flexibility to cover absences for leave.

On behalf of the community thank my fellow Councillors, particularly for the new found ability to work congenially and respectfully together for the benefit of the community.

2012-13 has again been a strong year for Council.

Carol Cox
Mayor

I thank the General Manager and all his staff for the support they have given to Councillors. The close contact with staff that is afforded us here at Flinders Council is a privilege which is not always afforded Councillors in other Councils.

meetings. This has proved advantageous to Council with the influence of the General Manager resulting in the Lady Barron Port and the Airport being included in the Northern Regional Transport Strategy as priority projects for funding support. The three year funding commitment to NTD was confirmed.

I thank the General Manager and all his staff for the support they have given to Councillors. The close contact with staff that is afforded us here at Flinders Council is a privilege which is not always afforded Councillors in other Councils.



GENERAL MANAGER'S REPORT

I am pleased to present the Flinders Council Annual Report for 2012-13. The report outlines the Council's achievements for the year, financial position, services provided and compliance with statutory requirements.

The past year has been one of continued improvement to Council's financial position, with Council delivering a small operating surplus. This result indicates Council is generating sufficient revenue to meet operating requirements at current standards. Council's cash reserves remain strong, ensuring a robust position that will enable all short-term commitments and current planned capital improvement/renewal programs to be funded. Council has a zero debt level with capacity to borrow should the need arise for specific projects.

of the Transport Asset Management Plan this year will inform a long term Asset and Financial Management Plan to be delivered in the year ahead. Once complete, these important documents will inform decision making, infrastructure investment and service levels for the years ahead and are vital instruments to ensure the long-term sustainability of Council's services to the community.

It should be noted that while overall grant revenue increased throughout the year, this

returns from these investments require a level of restraint at an operational expenditure level. Low revenue growth has been addressed in part through greater efficiencies at a service delivery level and higher productivity from existing staff, constraining expenditure while, where possible, maintaining service standards.

The ever-increasing compliance burden brought about through legislative reform and new regulations from the State Government continues to place pressure on small Council's such as Flinders to remain financially sustainable. Efforts to constrain staff and expenditure growth while generating more revenue, from what is effectively a static rate base, are exceptionally challenging. Simply put, doing more for the State and expecting our small rate base to pay for it is not tenable without a commensurate increase in grant or specific project based funding to deliver these services.

The diligent financial management applied by Council as a whole during the reporting period builds upon many years of prudent decision making by elected members and management which can now support the much needed investment in community assets and infrastructure development required in the years ahead. The finalisation

was primarily due to Federal Assistance Grants yet again being forward paid. If the Federal Assistance Grants are not forward paid again in the next financial year, it has the potential to impact heavily on the ability to deliver a surplus result in 2014-2015. Council revenue is also exposed to interest rate fluctuations and the continued low

During the past year the islands have seen some major projects finally get underway. The Multi Purpose Centre and the Lady Barron Port redevelopments are a welcome modernisation of these critical community facilities and the State Government is to be thanked for their investments into these projects. Private investments into the

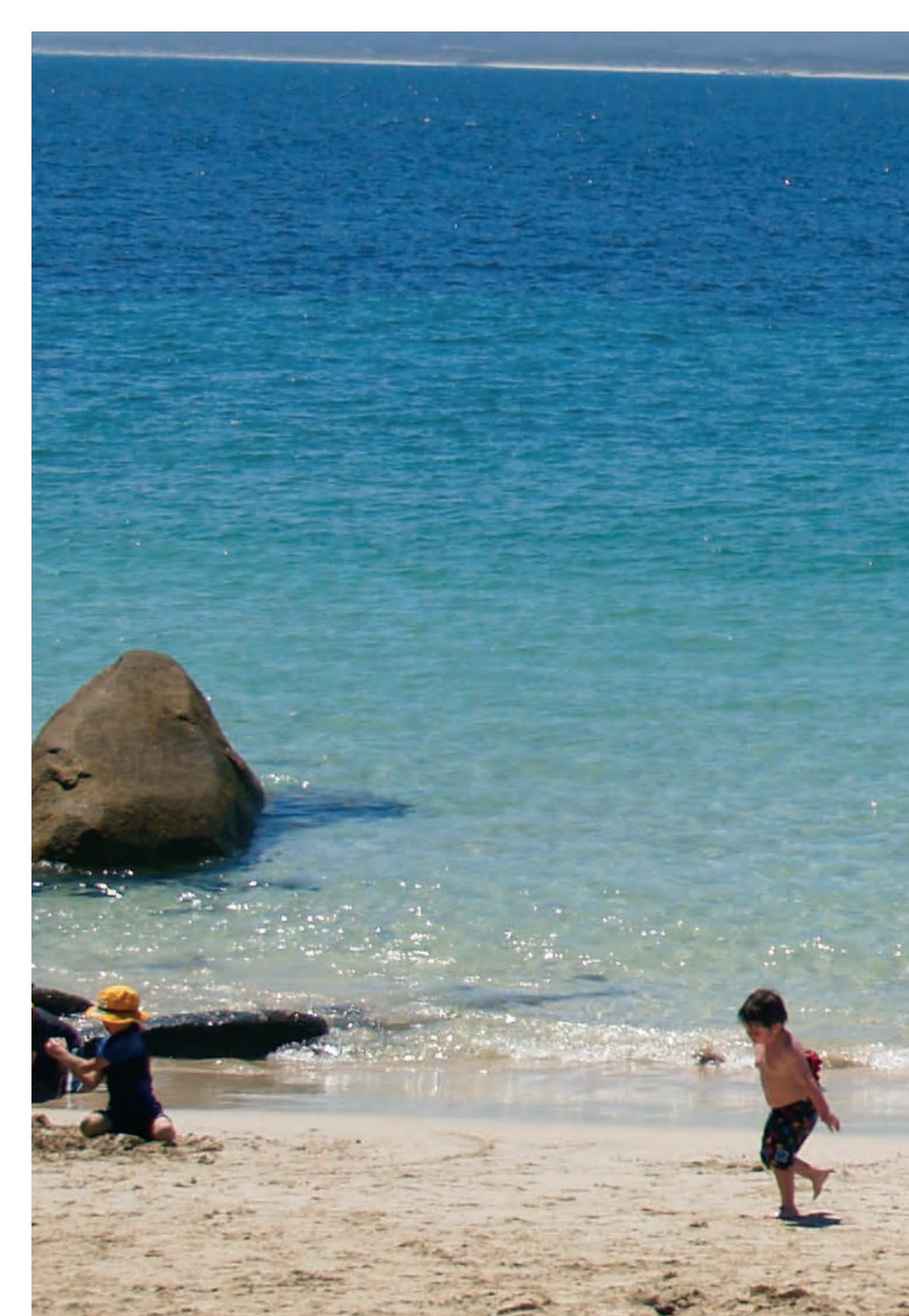
The Multi Purpose Centre and the Lady Barron Port redevelopments are a welcome modernisation of these critical community facilities and the State Government is to be thanked for their investments into these projects.

agricultural, property development and tourism sectors were a welcome sign of optimism in the islands' future. The ongoing efforts and investment of our aviation and shipping service providers continues to be a vital component of supporting the islands' growth and connectivity to markets where island produce is increasingly in demand. Council continues to work in support of investment and jobs growth.

Council delivered a range of projects throughout the reporting period and these are outlined further within this Annual Report. I would again like to express my gratitude and thanks to Council staff for their support and effort throughout what was at times been a challenging but ultimately successful year.

Local Government representation requires dedication, often long hours of detailed research and evaluation and a genuine desire to serve the best interests of the community at large. I would like to thank the Mayor, Deputy Mayor and Councillors for their continued support, dedication and hard work.

Raoul Harper
General Manager



LEGISLATIVE REQUIREMENTS

Flinders Council has prepared its Annual Report in accordance with Section 72 of the *Local Government Act 1993*, which can be accessed at www.thelaw.tas.gov.au.

PUBLIC INTEREST DISCLOSURE STATEMENT

Flinders Council is committed to the aims and objectives of the *Public Interest Disclosures Act 2002*. It does not tolerate improper conduct by its employees, officers or members, nor the taking of reprisals against those who come forward to disclose such conduct. It also recognises the value of transparency and accountability in its administrative and management practices and supports the making of disclosures that reveal corrupt conduct, involving a substantial mismanagement of public resources, or conduct involving a substantial risk to public health and safety or the environment. Flinders Council procedures in relation to the *Public Interest Disclosures Act 2002* are available on Council's website. There have been no disclosures either raised or determined during 2012-13.

SENIOR OFFICER REMUNERATION

In accordance with Section 72(1)(cd) of the *Local Government Act 1993*, Council is required to report the total annual remuneration paid to employees who hold positions designated by Council as senior positions. The following table provides the remuneration for those positions designated by Council as Senior Positions. Remuneration includes salary, employer contribution to superannuation, the value of the use of motor vehicles and the value of allowances and/or benefits provided to the employee.

Remuneration Band	Number of Positions
\$80,001 - \$100,000	2
\$100,001 - \$120,000	1
\$140,001 - \$160,000	1

DONATION OF LAND STATEMENT

Under Section 177 of the *Local Government Act 1993*, Council is required to report on any land donated by Council during the year. Council has not resolved to donate any land in accordance with the Act during the 2012-13 year.

RIGHT TO INFORMATION STATEMENT

During the year Council received no requests for information under the *Right to Information Act 2009*.

PUBLIC TENDERS

The Local Government (General) Regulations 2005 requires Council to report any contract for the supply or provision of goods and services valued at or above \$100,000 (excluding GST) during the financial year. Council did not call for tenders over this amount during 2012-13.

PUBLIC HEALTH STATEMENT

Section 72(1)(ab) of the *Local Government Act 1993* requires a statement of the Council's goals and objectives in relation to public health activities to be included in the Annual Report. Council's Development Services Department also includes all Environmental Health functions and Council employs an Environmental Health Officer. Immunisation Assistance also complements resources allocated to these functions.

The Public Health and Environmental Management Programs address a range of functions under the *Local Government Act 1993*, *Public Health Act 1997*, *Food Act 2003*, *Burial & Cremation Act 2002*, *Litter Act 2007* and *Environmental Management & Pollution Control Act 1994*. These functions include:

- Food Safety
- Disease Prevention and Control
- Public Health Education and Promotion
- Places of Assembly
- Immunisations
- Burials and Exhumations
- On-Site Waste Water Systems
- Unhealthy Premises
- Warm Water Systems
- Recreational Water Quality
- Public Health Nuisances
- Air, Water and Solid Pollution
- Public Health Emergency Management
- Fire Hazard Abatement

POLICIES OF COUNCIL

During the 2012-13 year Council reviewed twenty (20) policies as listed below:

Advertising Signs - Airport

Anti-Discrimination Harassment and Bullying

Asset Management

Attendance at Conferences (Elected Members)

Council Houses Maintenance

Council Policy Manual

Dog Management

Flinders Island Airport - Charges

Food Safety

Provision of Electronic Services – Elected Members

Quasi-Judicial

Rates & Charges

Risk Management

Roadside & Reserve Vegetation Management

Special Committees of Council

Staff Code of Conduct

Tasmanian Tidy Town Competition

Uniform

Workplace Health & Safety

Wybalenna

Raoul Harper

General Manager

2012-2013 PROGRESS ON ANNUAL PLAN ACTIONS

1. ENVIRONMENT AND NATURAL ASSET MANAGEMENT

An environment that maintains its diversity, uniqueness and attractiveness while supporting sustainable production and lifestyle.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
1.1	Promote environmentally sustainable practice.	1.1.1 Community education and communication	A series of programs and projects were delivered to increase community engagement and awareness of Natural Resource Management (NRM).	Complete and ongoing
		1.1.2 Farm business based planning, project implementation and evaluation	Bore water continues to be regularly monitored. Funding worth \$60,976 for Property Management Planning and opportunistic projects for farmers on Flinders Island was applied for successfully.	Complete and ongoing
		1.1.3 Community engagement in environmental projects	Community workshops on wasps and domestic cats were held as well as a domestic cat desexing and collar program.	Complete
		1.1.4 Environmental sustainability of Council programs and operations	Priority projects for NRM were weeds, wasps, cats, pigs, water and on farm NRM projects. A Roadside Weed Strategy and Operational Plan is being prepared for Council.	Complete and ongoing
		1.1.5 Transition to sustainable Solid Waste Management Systems	Bins and signage for glass and aluminium can collection have been placed at the Killiecrankie Transfer Station and Whitemark Refuse Site entrance. An educational page was placed in the Island News before separation implementation. Investigation of car bodies and metal crushing plant to visit the island and remove waste is ongoing. The Waste Management Consultant continues to work with staff on various projects relating to Lady Barron, Whitemark, Killiecrankie and Cape Barren Island. 2013/2014 will see much of this work come to fruition with on ground actions. Continuing to work in partnership with the Aboriginal Land Council of Tasmania (ALCT) and Cape Barren Island Aboriginal Association Inc. (CBIAA) on the development of the Cape Barren Island site and services. A Service Level Agreement has been prepared and is ready to present to CBIAA.	Complete and ongoing

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
1.2	Design land use and development policies that balance environmental, economic and social outcomes.	1.2.1 Clarify principles, policies and specific criteria that can be integrated in levels of planning mechanisms	The Interim Planning Scheme will be declared late in 2013. Resource sharing arrangements with the Planning Department of Meander Valley Council are in place. The initial stage of refining the process for assessment of development applications has been undertaken including an agreed amendment to the processing procedure for discretionary applications.	Ongoing
1.3	Enhance access to and use of environmental assets to ensure values are recognised.	1.3.1 Protect and as required formalise public access to coastal and inland areas	Marshall Bay access road is close to being completed with major earthworks finalised. Gravel sheeting is required to complete the task but wet weather has delayed this from being completed within this financial year.	
		1.3.2 Provide residential, tourism and recreational opportunity adjacent to environmental assets where the necessary balance can be achieved	Design work has been completed for the Port Davies Boat Ramp and the Development Application approved. Construction has been delayed until October 2013.	

2. INFRASTRUCTURE

Efficient and reliable infrastructure that supports and protects production, services and lifestyle.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
2.1	Identify infrastructure objectives and standards for assets and develop a viable, asset lifecycle management and operational model.	2.1.1 Review options for change in ownership of road network elements – major and highly localised	Requests to the State Government in relation to the transfer of Palana Road into their ownership have proven unsuccessful to date. A Transport Asset Management Plan was delivered during the year that will inform service levels and the asset maintenance program in the period ahead.	Complete
		2.1.2 Review community facility portfolio with the view of developing a profile that matches contemporary and emerging needs	A community facilities audit was initiated but remained incomplete at the end of the reporting period. A detailed analysis will be delivered in the 2013/2014 financial year which will be used to inform the long term asset and financial management plans.	Ongoing
		2.1.3 Airport Master Plan	A detailed scoping and cost analysis to upgrade the runway pavements to an appropriate standard was completed and will inform future funding submissions to the State and Federal Governments. A designated parking area for rental cars at the terminal building has been established. The Solar Tracking Array Project has been completed.	Complete
		2.1.4 Capital Works Program	Major drainage works under Runway 05/23 are complete. Sealing of the main apron area at the airport is complete. Killiecrankie BBQ and shelter are operational. Edens Creek and Officers Creek Bridges have been replaced. Components for the Samphire Bridge replacement have been purchased. Marshall Bay access road is close to being completed.	Ongoing

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
2.2	Optimise infrastructure to support existing settlements and enhance sustainable development opportunities and remove impediments to growth.	2.2.1 Identify, research, design and implement key infrastructure projects and programs to meet the economic and environmental needs of Council and the community.	A feasibility study has commenced for the Black Water Facility development. The Lady Barron Port Redevelopment is in progress. The Transport Asset Management Plan has been completed and adopted by Council. Other Asset Management Plans continues to be developed. Waste management review and infrastructure upgrades are ongoing.	Complete and ongoing
			Airport Solar Tracking Array is fully functional. Power Purchase Agreement with Hydro Tasmania finalised. Planet Footprint quarterly reporting monitors efforts and tracks anomalies in energy use. With the full suite of solar arrays now operational Council is moving towards generating a large proportion of its own energy usage requirements, which aligns with the Flinders Sustainability Plan.	Complete and ongoing
			Special area, precinct and planning scheme plans are all on hold due to the planning reform process stalling and a senior island based planner to implement the tasks not being engaged. These actions are to be deferred until next year and will need to be amortized into consultant costs in the planning department.	Complete
			Lady Barron Port Redevelopment is in progress.	Deferred

2. INFRASTRUCTURE CONTINUED

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
2.3	Lobby utility and access providers to meet obligations for infrastructure policy and service provision to provide for relative equity.	2.3.1 Develop base positions, identify key players, lobby and as necessary respond to opportunities and incidents	Discussions with Ben Lomond Water on the issues with both Lady Barron and Whitemark water supplies were ongoing throughout the year. Whitemark's heavy metal contamination continues and the shift to a Statewide corporation may see the matter addressed at a more holistic level in the year ahead.	Ongoing
			Shipping contingency submission received approval from the Department of Infrastructure, Energy and Resources. The projects include the purchase of new forklifts, livestock transportation assets, a vessel tracking system and assistance with the cost of demolishing the old fish factory.	Complete and ongoing
			Discussions with Hydro Tasmania regarding the Renewable Energy Development Plan have resulted in Hydro submitting a proposal to ARENA for funding.	Ongoing
2.4	Pursue "best practice" delivery models that balance cost and outcomes.	2.4.1 Further refine the long term asset management plan to inform sustainable service delivery and standards	Passenger numbers increased on the previous year and Sharp Airlines committed significant extra capacity over the high season to the island, positively impacting the tourism industry.	Ongoing
			The long term Asset Management Plans continue to be refined. Regular maintenance of roads, bridges, buildings, facilities and towns continued in line with the basic asset management plan that is currently in place.	Ongoing
			2.4.2 Review infrastructure management and operational procedures as basis of introduction of continuous improvement system	A partnership with a Tasmanian road sealing company was developed to improve bitumen sealing works. Auspan undertook bridge and culvert assessments. Maintenance and capital works schedules for bridges and culverts are based on the recommendations provided by Auspan.
		2.4.3 Service standards are provided in line with asset management plan and budget allocations provided by Council	The Lady Barron Hall was reopened after electrical repairs were carried out. The new Depot fence and parking area were completed. A contracted Parks and Reserves Officer position was created and filled. Showgrounds, cemeteries and Cenotaph have been cleaned and maintained. A new Weedtechnics Steam Wand has been acquired to control vegetation minimising the use of chemicals around the townships and road reserves.	Ongoing

3. LAND USE, DEVELOPMENT AND BUILDING

A productive system of land and building development that promotes investment and activity while protecting people and the environmental characteristics of the Flinders municipal area.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
3.1	Utilise best practice planning principles in conjunction with Flinders Councils Strategic Plan to guide detailed planning policy and planning tools.	3.1.1 Apply and refine as necessary the classification structure and planning principles defined in the Flinders Planning Scheme to key areas while directly engaging with the community to further the consultation commenced with the draft Interim Planning Scheme. This will ensure planning principles and outcomes reflect community needs and desires and provide timely strategic planning for future economic and community development.	An island-based planner to implement the actions outlined in the Annual Plan was not engaged. These actions were deferred.	Deferred
3.2	Promote development of specific purpose precincts (such as rural living and value adding processing precincts) as a means of creating opportunities, resolving land use tensions and risks, consolidating service access and optimising infrastructure investment and efficiency.	3.2.1 Undertake work to develop local area plans, rural living strategy and support business and residential development.	No action on this item as the Draft Interim Planning Scheme was held in abeyance awaiting revisions to the Regional Land Use Strategy to be finalised.	Deferred
3.3	Develop design principles that promote sustainability and sympathy with the Flinders municipal area environment and brand.			No action taken
3.4	Facilitate rehabilitation of unused sites to encourage higher value development and improve amenity.	3.4.1 Identify strategic sites and facilitate rehabilitation as appropriate.	An active partnership with Tasports is in place and communications are ongoing and positive. The Lady Barron Port Redevelopment has been a key deliverable.	Ongoing

3. LAND USE, DEVELOPMENT AND BUILDING CONTINUED

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
3.5	Prepare a contemporary planning system, supporting development and people to achieve their goals while protecting environmental values.	3.5.1 Complete and implement the new Flinders Planning Scheme.	To implement the planning scheme desired for the Municipality revisions to the Northern Regional Land Use Strategy were required. Council has actively lobbied the Tasmanian Planning Commission and the State Government to allow the Flinders Municipality to pursue zonings based on "Localised Strategies". At the end of the reporting period this approach has been supported and will inform revisions to the regional land use strategy that, once approved, will allow for the completion of the Draft Planning Scheme as originally consulted with the community. Implementation of the new Planning Scheme is scheduled for early 2014.	Ongoing
3.6	Provide professional application and inspection approval processes.	3.6.1 Provide qualified advice and excellent customer service to facilitate applications, advice, approvals and inspection processes.	The partnership with Meander Valley Council to deliver planning and building services continues to function well in relation to development application approval timeframes and expenditure. The ever increasing compliance burden associated with the building process is creating delays, cost increases and complexity for those seeking to build in the Municipality and efforts are ongoing to seek improvements in this area. With most of these issues stemming from State based legislation there is little Council can do but work closely with applicants to navigate what is an increasingly onerous process.	Complete and ongoing

4. COMMUNITY SAFETY, ENGAGEMENT AND ENTERPRISE

Through positive Council-Community partnerships, enhance people's security, inclusion and well-being.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
4.1	Provide professional environmental and public health services.	4.1.1. Provide a program of structured inspection, compliance management, education and immunisation.	A structured inspection program for all Environmental Health Officer related facilities and activities has been implemented including food premises inspections, Safe Food Handler training, and provision of advice and assistance.	Complete and ongoing
4.2	Support effective and timely incident and emergency management planning & response.	4.2.1 In conjunction with other emergency response groups, have appropriate plans and resources in place to mitigate and respond to identified risks and incidents.	A review of emergency management processes was completed and staff member Ben Foot is now the Deputy Emergency Management Coordinator. He and other key staff have undertaken State Emergency Services training sessions.	Complete
4.3	Maintain and develop productive, constructive relationships with the community and organisations involved in delivery of strategic services and activities in the islands.	4.3.1 Engage with, as necessary support and integrate into Flinders Council plans, key community based service providers.	Coordinated the advertising and administration of the Community Grants and Gunn Bequest funding program.	Complete
			Council staff facilitated the delivery of the Austswim Learn to Swim Program to 35 youth and 1 adult. Grant funding was sourced from Tasmania Medicare Local to fund two community members to train as Austswim instructors. In total, six members of the community have commenced their Austswim teacher training. This will enable the Learn to Swim Program to be delivered by islanders, rather than the additional cost of bringing teachers from off-island provided that the lessons can be delivered using the Flinders Island High School Pool. Council Staff are working with the School to explore models that allow for the delivery of the Learn to Swim Program.	Complete and ongoing
			A Community Road Safety Partnership with the State Government Department of Infrastructure, Energy and Resources is in the development stage.	Complete

4. COMMUNITY SAFETY, ENGAGEMENT AND ENTERPRISE CONTINUED

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
			Administered and delivered the Cycling For Active Transport Local Infrastructure Development Fund Grant received from the Department of Environment, Infrastructure and Resources to upgrade the Bluff Track in partnership with Parks & Wildlife Services. Bike maintenance workshops and a community bike ride organised in collaboration with the Healthy Island Project (HIP) that coincided with the 'official launch' of the 'Bluff Fitness Trail'. The National Youth Week's drumming band provided music at the launch. In addition, post the community bike ride at the Showgrounds a healthy lunch was provided by the Lions Club. Grant acquittal complete.	Complete and ongoing
			Continued in-kind support for the Transition Program. Council and the Flinders Island District High School received the State NAB Schools Partnership Award for the Transition Program. The NAB Award of \$60,000 was awarded to the School to assist in the sustainability of the Transition Program. The Transition partnership has grown to also include Newstead College. Council staff coordinated local employers to accept Newstead College work experience students as part of the Transition partnership. Furthermore, Council facilitated the introduction of Youth Aboriginal Drug and Alcohol Service (YADAS) to the partnership to add further opportunities for collaboration in the Transition Program.	Complete and ongoing
			Promotion of available grants and funding opportunities for community organisations, individuals and business via email distribution & Island News articles.	Complete and ongoing
			Meetings with Flinders Island Aboriginal Association Incorporated (FIAAI) to explore ways in which Council and FIAAI can continue to support and work together across youth and health activities.	Complete and ongoing

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
			Ongoing collaboration with HIP and Community Health Network Meetings with service providers regarding support and facilitation of health promotion activities for the benefit of the Flinders community.	Complete and ongoing
			Successfully coordinated both Pool and Surf Bronze Medallion Award certification for community members.	Complete
		4.3.2 Build civic engagement and increase civic pride through evidence based research, agreed events, programs and improved communication with the community.	Council staff actively liaised with HIP staff to improve the Online Calendar's capabilities. Regular promotion of the online calendar with community groups to provide Council staff with information to keep the calendar up to date with community events.	Complete and ongoing
			Supported the Flinders Island Running Festival Event with promotion. Coordinated the youth team to participate in the Pub to Pub event with 9 young people participating in the event.	Complete and ongoing
			Image library, compliance documentation and procedure manual have been established and first images have been catalogued.	Complete and ongoing
			The management of Council's online and social media activities are ongoing. The website upgrade is in progress with the wireframe, sitemap and build complete. Council Volunteer Handbook has been developed.	Ongoing
4.4	Facilitate the provision and enhancement of critical health and education facilities and service levels by State and federal agencies and NGOs.	4.4.1 Collaborate with incorporated bodies associated with key facilities and services to retain and enhance scope and level of service, including implementation of innovative responses.	Immunisation program implemented and liaison ongoing with Nurse Immuniser.	Complete and ongoing
			The Rural Primary Health Service (RPHS) funding that contributes funding to community nursing on Flinders and Cape Barren Islands and also the provision of podiatry services for community benefit was delivered successfully with all reporting completed within timeframes and guidelines.	Complete

4. COMMUNITY SAFETY, ENGAGEMENT AND ENTERPRISE CONTINUED

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
			Staff have been actively liaising with Tasmania Medicare Local (TML) regarding the RPHS funding transition from the Department of Health & Ageing to TML to ensure effective non-disruption of services. New Service Agreements and Service Delivery Plans have been drafted for all service providers for the new term of funding.	Complete and ongoing
			Facilitated the delivery of the Actively Ageing Program to 40 community members aged 27 – 78 years old. The results show an average 25% improvement in fitness level, muscle strength, agility and mobility.	Complete
			Continued collaboration between the Furneaux Community Health Special Committee of Council, the Multi-Purpose Centre, Flinders Island Aboriginal Association and the Cancer Council Tasmania to facilitate an update of the Furneaux Community Health Needs Assessment Survey (last completed in 2007). The survey results will help us to identify health support services best able to benefit the community and provide up-to-date information on community health needs. The information collected will also assist to support funding applications for future health programs. The Survey has been released, collected and results will be collated.	Ongoing
			In addition, the survey results will provide information for the provision of future cancer support services in the Flinders Municipality. All stakeholders will continue to actively liaise with the Cancer Council of Tasmania on developing the most appropriate model for the community.	Ongoing
			Provided information and support to the Emita Hall Committee and liaised with Council staff regarding the future renovation works to Emita Hall.	Ongoing
			Supported the 10 Days on the Island Event with assistance and promotion.	Complete

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
			Assisted with the development of the Flinders Running Festival website.	Complete
			Negotiations with the State Government for the development of a "Community Hub" Centre in Whitemark have been positive with a feasibility study expected to be undertaken next year.	Ongoing
		4.4.2 Deliver and/or facilitate delivery of health and activity based programs and events for community and youth.	Provided support for the Tasmanian Regional Arts Flinders Branch with the Flinders Flicks event.	Complete and ongoing
			Successfully delivered the Council Youth School Holiday Program, which included Surf School and drumming workshops.	Complete
4.5	Support capacity building in community organisations and facilitate the development of community enterprise.	4.5.1 Identify opportunities to enhance the delivery and governance skills of community organisations and establishment of community responses to opportunities and challenges.	Supported and promoted Governance for Committees training and Grant Writing Workshops. These workshops were funded by Skills Tasmania's Equity Support Small Grants Program and presented by Self Help Workplace in partnership with the State Government's Community Development Division. Thirteen community members attended these workshops.	Complete
			Facilitated the provision of Digital Ready Workshops, Governance for Committees training and Grant Writing workshops for community members and organisations.	Complete
4.6	Joint venture as appropriate to influence external organisations (agencies etc) in the development of policy and delivery of services and events.	4.6.1 Identify strategic opportunities and challenges to the Furneaux future, develop and prosecute a position supported by key community groups.	The Furneaux Community Health Needs Assessment Survey was undertaken with partners: Cancer Council of Tasmania, Flinders Island Multi-Purpose Centre, Tasmania Medicare Local and Flinders Island Aboriginal Association. The results will assist to help identify health support services best able to benefit the community.	Ongoing
			The Cancer Council Support Care model is being investigated and community engagement for Cancer Council visit to engage community members for the Volunteer Ambassador Program has commenced.	Ongoing

5. CORPORATE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

Decisions are professionally and transparently made, communicated and implemented to achieve defined outcomes in the interest of the community.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
5.1	Support the capacity and productivity of our organisation and a culture of professionalism, compliance, innovation and service.	5.1.1 Design and implement an integrated governance, strategic and operational planning and service delivery system.	New reporting procedures have been implemented and well received: quarterly reporting against the Annual Plan from departments and officers; half year budget review and revised financial reporting; half yearly reporting against Asset Management Plans and half yearly energy reporting in line with Planet Footprint scorecard reports.	Complete and ongoing
		5.1.2 Design and implement a continued professional development and productivity Improvement Program.	Staff professional development training programs are in place and new qualifications have been gained. Some staff have been upgraded due to restructuring of positions. All performance reviews have been completed on time for those that fall within the reporting period.	Complete and ongoing
		5.1.3 Achieve a sustainable balance of income, investment and recurrent expenditure.	Council delivered a small operational surplus for the reporting period indicating Council is generating sufficient revenue to meet operating requirements. Council's liquidity position remains exceptionally strong with it being able to meet all short term commitments and has sufficient cash reserves to fund future capital improvement/renewal programs. Council has a zero debt level with capacity to borrow should the need arise for specific projects.	Complete and ongoing
		5.1.4 Provide best practice management and administrative support to Council decision making, implementation and evaluation.	A new council reporting structure and operational performance management system has been implemented to track and improve productivity while also assisting in the Council decision making and evaluation processes. The new Long term Financial Plan is under development.	Complete and ongoing
5.2	Develop and maintain an influential network of external stakeholders who understand the needs and direction of Flinders Council and are supportive.	5.2.1 Identify key external stakeholders and decision makers and actively introduce Flinders opportunities, issues and proposals to them in a timely and professional manner.	Management continues to liaise with Ministers and Staff on a range of topics such as renewable energy, health, shipping and transport, roads, runways and community safety.	

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
5.3	Actively participate in local government, industry and regional organisations.	5.3.1 Actively participate in key strategic organisations, groups and alliances that provide value for the Flinders Community and Council.	Meetings with Northern Tasmania Development, Local Government Association of Tasmania, Shipping, Aviation, Health, Emergency Management, Office for the Energy Regulator, Government Ministers, advisers and agencies, Secretaries at a State & Federal level have been attended as required. Management has been working with the Cape Barren Island Aboriginal Association Inc. and Aboriginal Land Council of Tasmania (ALCT) in relation to the new waste management site on Cape Barren Island and continues to explore avenues to retain family ownership of properties where rates have been unpaid on Cape Barren Island. Regular discussions with the ALCT continue to build a positive relationship. The General Manager has engaged with Flinders Island Aboriginal Association Inc. to explore opportunities for the coming year.	Complete and ongoing

6. FURNEAUX FUTURE

A thriving, self-reliant community offering opportunities for current and following generations while maintaining core values and attributes.

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
6.1	Implement a dynamic strategic plan and development framework to define our future and guide strategic decisions.	6.1.1 Implement and continually evaluate the Council's strategic plan.	The Annual Plan development process and quarterly reporting of actions is a major improvement on past practices.	Complete
		6.1.2 Tourism	A good working relationship has been developed with key personnel at Sharp Airlines. Council worked closely with Flinders Island Tourism Association and Tourism Tasmania on a range of projects. Council facilitated the visit and filming of the 72 Hours Reality Television show on Flinders Island.	Complete
		6.1.3 Investment Attraction	Discussions with numerous businesses and commercial ventures have occurred and assistance has been provided.	Complete
		6.1.4 Organisational collaboration and strengthening.	Council entered into a Sub Regional Alliance with the smaller Northern Tasmanian Councils this year, which has seen a range of collaborative projects developed and implemented. Council also received assistance from Meander Valley Council in the areas of building and planning and Brighton Council assisted with asset and financial management improvements. Council also collaborated with the Department of Health and Human Services to co-fund Community Nurses on Flinders and Cape Barren Islands and worked with Tas Medicare Local to assist in the delivery of the Healthy Islands Project. Council worked closely with the Department of Infrastructure, Energy and Resources and TasPorts on shipping and port related matters. The partnership with NRM North delivered a range of programs and funding to the islands. Volunteers and community groups play a critical role in supporting the community and Council collaborated and supported events, fundraising and facilities hire throughout the year.	Complete and ongoing
		6.1.5 Government Relations	Management continues to liaise with Ministers and Staff on a range of topics such as renewable energy, health, shipping and transport, roads, runways and community safety.	Complete and ongoing

No.	Strategic Directions from Strategic Plan	2012-13 Annual Plan Actions	Progress on Actions	Status
6.2	Achieve high recognition of a "Flinders" brand to support population growth, product sales, business development and investment, tourism and lobbying.	6.2.1 Support increased brand recognition and communications.	Worked with Sharp Airlines, Tourism Tasmania and Flinders Island Tourism Association on cross-promotional activities to drive brand recognition and conversion.	Complete
6.3	Integrate strategic, evidence based decision making into council and its program delivery.		Council was presented with a range of evidenced based proposals throughout the year including the airport runway pavement assessment, Road Infrastructure Strategy and operational program delivery at an asset level was informed by the Auspan assessment and Transport Asset Management Plan. The development of evidence based plans to inform decision making and program delivery is ongoing.	Ongoing
6.4	Encourage catalytic development that is consistent with the strategic objectives and contributes to Council's Vision.	6.4.1 Develop and implement specific projects that will strategically advance economic opportunities for Council and Community.	The past year has seen the \$1.6 million Lady Barron Port Redevelopment begin, the \$7 million Multi Purpose Centre Redevelopment started, a major investment in a new privately owned wind turbine, and ongoing efforts in relation to the redevelopment of the Flinders Island Airport, renewable energy and the new planning scheme. These projects are all working towards advancing strategic opportunities for the islands long term future.	Ongoing



FINANCIAL OUTCOMES AT A GLANCE

FINANCIAL REPORT

For year ended 30th June 2013

FINANCIAL OUTCOMES AT A GLANCE

FINANCIAL SUMMARY	Actual	Budget
Results from ordinary activities		
Income	4,181,127	3,550,152
Expenditure	4,934,103	5,495,549
Results from ordinary activities*	(752,976)	(1,945,397)
Items related to Capital	866,079	483,950
Surplus for the year	113,103	(1,461,447)

* Results from ordinary activities include additional \$762,254 of grant income relating to the 2013-14 Financial Year.

Financial Position	2013	2012
Total Assets	89,578,439	87,133,060
Total Liabilities*	730,989	713,769
Net Community Equity	88,847,450	86,419,291

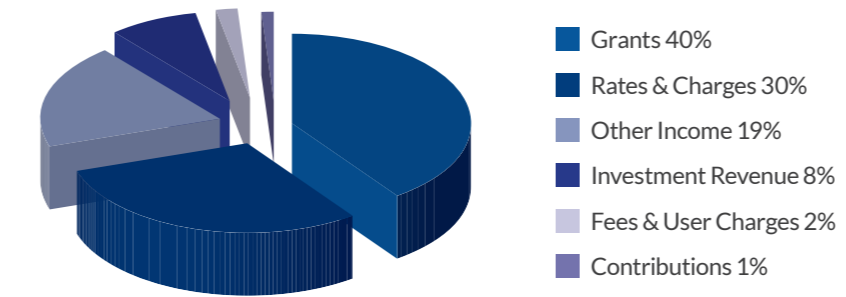
* No loans

Key Assets (included in Financial Position)

Community Infrastructure & Assets	77,000,450	75,269,470
Cash Assets	8,706,667	7,789,473

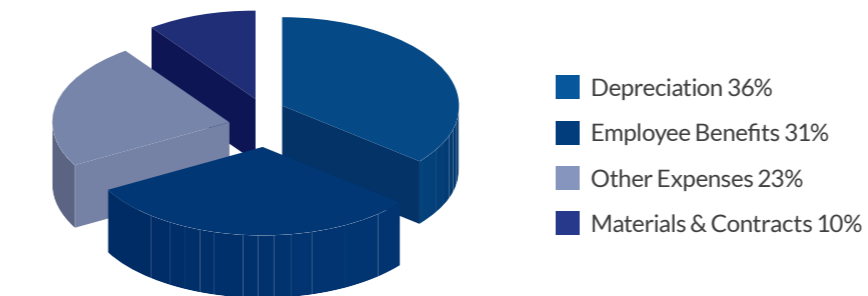
OPERATING INCOME CHART

This chart depicts Council's operating income by source for the 2012-13 Financial Year.



OPERATING EXPENDITURE CHART

This chart depicts Council's operating expenditure by type for the 2012-13 Financial Year.



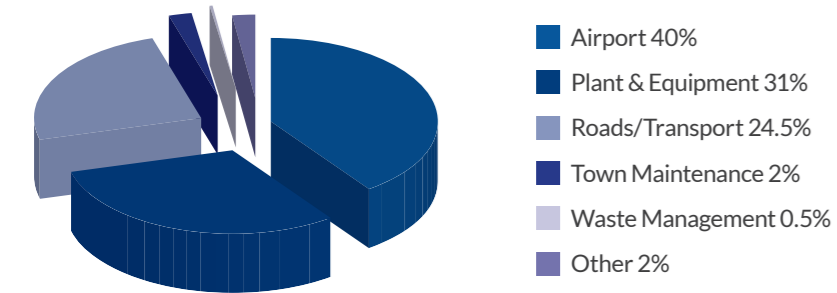
FINANCIAL OUTCOMES AT A GLANCE

FINANCIAL SUMMARY		
	Actual	Budget
Capital Expenditure		
Airport	606,813	388,735
Plant & Equipment	462,276	466,341
Roads/Transport	373,532	710,025
Town Maintenance	35,800	158,786
Waste Management	3,669	70,000
Other	30,134	27,094
	1,512,224	1,820,981

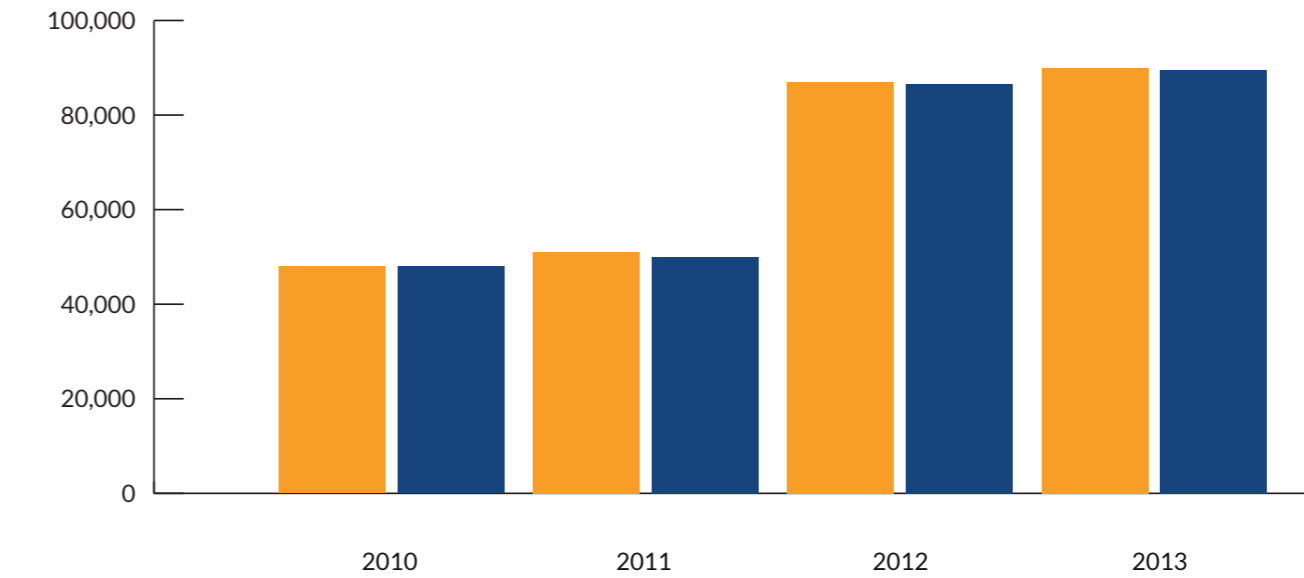
- The variance in actual versus budget was primarily due to timing of works.
- Marshall Bay Access Road and the replacement of the Samphire Bridge are due to be completed in 2013-14.
- Waste Management Projects carried forward into the next year due to delayed works.

CAPITAL EXPENDITURE CHART

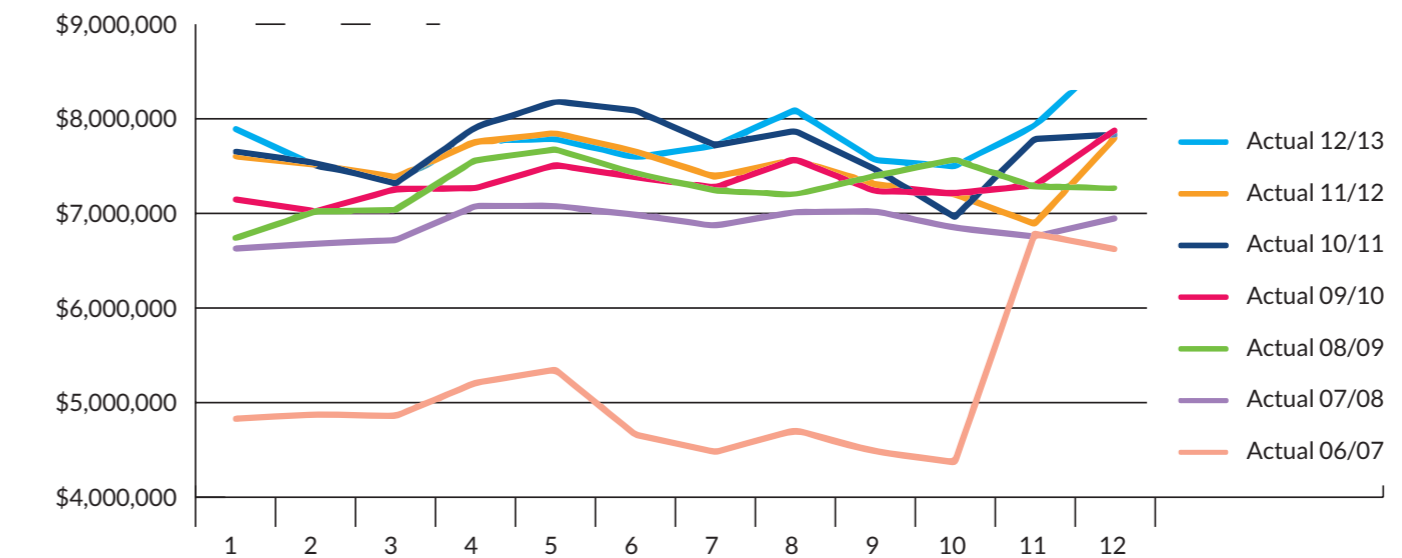
This chart depicts Council's capital expenditure by asset type for the 2012-13 Financial Year.



FINANCIAL POSITION



FLINDERS COUNCIL CASH FLOW





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